

<b>Policy Statement for:</b>		<b>Modern Slavery</b>		
Serial No	POL013	Author/Reviewer	DH	
Revision	1.0	Date of review	28/02/2025	

**Modern Slavery and Human Trafficking Policy**

The Company maintains relationships with a number of different organisations and people in its supply chain and in its recruitment practices.

Modern slavery is a criminal offence under the Modern Slavery Act 2015 and can occur in various forms, including servitude, forced or compulsory labour and human trafficking and will not be tolerated under any circumstances. This policy sets out the Company’s goals preventing opportunities for modern slavery to occur.

Breaches of this provision constitutes a gross misconduct offence.

To ensure that modern slavery is prevented all employees must:

- At all times and in all respects act in the best interests of the Company and use your best endeavours to promote, develop and extend the Company’s business and interests
- Take all necessary steps to prevent opportunities for modern slavery to arise and to report to the Company areas which may be of risk, such as overseas suppliers not governed by the Modern Slavery Act
- Ensure that during the Company Induction process, all of its employees, contractors and visitors are made fully aware of Williams commitment to preventing slavery in all its forms.
- Take all necessary steps to work with the Company’s established supplier list and seek authority from their line manager in the event they wish to try a new supplier
- Engage with suppliers to convey the anti-slavery policy and gain an understanding of the measures taken by them to ensure modern slavery is not occurring in their business
- Expect suppliers to hold the same standards and approaches towards anti-slavery and human trafficking
- Ensure that all statutory checks are made during the recruitment of new employees and that salaries are not less than the national minimum or national living wage limits
- Familiarise themselves with the anti-slavery and human trafficking characteristics such as Forced labour, Bonded labour, Human trafficking, Descent-based slavery, Child slavery, Forced and early marriage.

Signed on behalf of Williams Construction (Stockport):



Gareth Williams  
 Managing  
 Director

Date: 28/02/25