

Policy Statement for:		Health and Safety		
Serial No	POL001	Author/Reviewer	DH	
Revision	2.0	Date of review	01/05/2024	

Williams Construction (from this point referred to as "the Company") is committed to providing and maintaining a safe and healthy working environment for all employees, visitors and customers to its premises through safe equipment and systems of work. Health and Safety is a continuing objective and as such is an integral part of the business plan. We will therefore, "so far as is reasonably practicable", carry out the provisions as stated in the Health and Safety at Work etc. Act 1974. The Company recognises that safety is the responsibility of everyone and is not just a function of management. Employees will be empowered to take responsibility of Health and Safety and are required to take reasonable care of themselves and others who could be affected by their activities, and to co-operate and collaborate with management in achieving the standards required.

All employees have specific roles and responsibilities to comply with the letter and the spirit of this Policy. The Company also recognises that a commitment to a high level of Health & Safety makes good business sense and maintains that the Health and Safety of anyone who may be affected by its activities, is of paramount importance.

This Policy also concerns itself with welfare and the duty to prevent the transfer of a virus, diseases, and bacterial infections whilst at work, all of which may be reportable under RIDDOR e.g., Coronavirus COVID-19, Weil's Disease etc. The business will ensure appropriate controls are in place to mitigate the spread of infection, the transfer and contamination of those at work through the management of personal contact and suitable welfare provision.

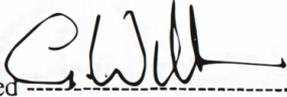
In particular, the Company will: -

- Provide & maintain safe and healthy working conditions, considering all prevailing statutory requirements.
- Use risk assessments and control measures to ensure that the health and safety of employees, other contractors, occupiers of premises and members of the public are not adversely affected by work operations.
- Ensure that health & safety standards are met in respect to work equipment, workplace and welfare requirements provided for employees, contractors, visitors, and anyone else affected by Company activities.
- Encourage all persons to challenge unsafe working behaviours as well as acknowledging safe behaviour to promote a safe working culture.
- Encourage all persons to report incidents injuries or near misses, unsafe acts or conditions and assist in incident investigations with the objective of jointly developing measures to prevent recurrence.
- Actively encourage suppliers and contractors to promote good health and safety practices as part of supplier approval and monitoring procedures.
- Co-operate and collaborate with clients and other parties to reduce occupational health & safety risk.
- The Company will provide the necessary information, instruction and training to employees and others, including temporary staff and contractors to ensure their competence with respect to health and safety.

Employees of the Company are expected to cooperate and collaborate in the operation of this Policy by communicating health and safety matters. The Company will consult with employees on a regular basis to encourage feedback with the aim of introducing proactive health and safety ideas from all levels of the Company. The Company will ensure that health and safety is fully integrated into the management planning and decision-making process within the organisation.

The Managing Director is ultimately responsible for the implementation, communication and review of this Policy, for the provision of resources and access to competent occupational health and safety advice. This Policy and associated procedures shall be reviewed annually or as a result of changes in legislation, scope or performance.

Signed on behalf of WILLIAMS CONSTRUCTION Limited:

Signed  Director

Gareth Williams